

Ysgol Penmaes is a Rights Respecting School currently at Silver level, a Healthy School and an inclusive school.

At Penmaes and the satellite provision we are committed to the principles and values of the United Nations Conventions of the Child (UNCRC) and United Nations Conventions of Rights of People with Disabilities (UNCRPD) across the school.

We are a school and satellite provision that promotes a whole school mental health and well-being approach and along with the Curriculum for Wales we take responsibility for maintaining and promoting the health and wellbeing of all pupils, staff and other stakeholders. We strive to teach pupils about how to lead healthy lives and value all views in order to positively influence this.

As a Rights Respecting School and provision the following articles of the convention allows pupils to engage and enjoy:

Article 12: Every child has the right to be heard

Article 28: Every pupil has a right to an education

Article 29: Education must develop every pupil's personality, talents and abilities to the full

Article 42: Every pupil has a right to know their rights

The pupils are central to all we do at Ysgol Penmaes and the satellite provision.

We always work closely with families in order to ensure that all pupils reach their full potential at a level suited to their developmental needs.

By working together we will achieve the very best for all the pupils of Penmaes and the satellite provision

As a school we have a legal duty to ensure all our pupils are safeguarded and that they are kept healthy and safe.

There may be times where there are concerns that a pupil may be at risk of or suffering from harm. Sometimes we may need to speak to pupils about these issues. We also may need to speak to members of the safeguarding team in Powys.

If you have any questions or queries about any of the information in this guide please contact:

Angharad Bryn-Jones
Headteacher

Ysgol Penmaes
01874 623508

Designated Safeguarding Lead

'Successful Healthy Individuals Nurturing Success'

A Visitors Guide to



Safeguarding September 2023

Designated Safeguarding Lead: Angharad Bryn-Jones

Designated Safeguarding Lead of satellite: Carla Bevan

Deputy Safeguarding Leads: Luci Clark and Lucy Morgan

Our Safeguarding Policy applies to all staff, governors and everyone working at or visiting the school/satellite provision

The main points are:

- Ensure regular communication is maintained between home and school.
- Raise awareness of safeguarding issues and equip pupils with the skills they need to keep themselves safe and well
- Have a safe and caring environment which engages pupils to learn and succeed
- Ensure we check the suitability of all staff by following safer recruitment practices
- Ensure all who visit the school are closely supervised
- Make sure that staff understand and follow the procedures for identifying and reporting concerns
- Ensure the appropriate professionals are informed at a Local Authority level and outline who they are
- Support pupils/families who are at risk in line with multi-agency plans and child protection procedures.

Parents, carers and visitors play a significant role in ensuring that pupils are safe and free from harm.

Working with the school to ensure any issues/concerns raised are dealt with promptly.

Penmaes and the satellite value its partnership with families and know that you will understand that we may need to have difficult conversations to ensure all pupils are kept safe and well.

We ask that you as visitors:

- Talk to staff about any concerns you have about your pupils
- Remember that we as a school and satellite provision are here to support.
- Understand that we may have to discuss concerns raised with other agencies.
- Accept that we MUST prioritise the safety and wellbeing of all pupils and MUST robustly follow safeguarding policy and practice.

If concerns are raised, staff will:

- Remember that the priority is to keep pupils safe.
- Treat the matter very seriously.
- Listen and not judge
- Respect confidentiality
- Inform the DSL of any concern without delay.

In addition staff will not:

- Ask leading questions if a pupil tells us about something that causes concern.
- Speak to anyone about allegations that are made (including colleagues). It will be the DSL who if needed will speak to external agencies.
- Promise to keep secrets

Our safeguarding policy is designed to keep Penmaes and satellite pupils safe from harm. As a visitor you have a key role in this.

There are set procedures that all schools must follow if any concerns are raised about the safety or wellbeing of a pupil. These are documented in the Wales Safeguarding Procedures (2020) <https://www.safeguarding.wales/>

The updated safeguarding procedures in Wales are available as an app. Search for 'Wales Safeguarding Procedures' to download the app for free.

These are designed to look at pupil's needs and make sure that if there are changes in circumstances some extra help or support may be needed; as a school and satellite provision we will work in partnership with you to ensure that this is provided.

When staff have a concern about a pupil, the Designated Safeguarding Person (Angharad Bryn-Jones or Carla Bevan if at the satellite) or another DSL will usually discuss this with you. However we have a duty to act promptly, and in some circumstances, it may not be possible to speak to you before contacting Children's Services.

If you have any concerns involving a member of staff, you should in the first instance speak with the Headteacher or Carla Bevan at the satellite provision. You will always be listened to and any concerns will be taken seriously.

If you feel unable to discuss your concern with the Headteacher then you can contact the Chair of Governors Ms. Clancy Brett via the school office or alternatively contact Powys Front Door Services on: 01597 827 666